

SILJA HARTMANN

RESEARCH ASSISTANT AND DOCTORAL CANDIDATE

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ACADEMIC DEGREES AND EDUCATION

- Since 04/2016 **Doctoral-Candidate (Dr. oec. publ.)**
Ludwig-Maximilians-Universität, Munich, Germany
Institute for Leadership and Organization, Chair: Prof. Dr. Martin Högl
Focus: Team Resilience in the Workplace
- 09/2013 – 03/2016 **Master of Business Research**
Ludwig-Maximilians-Universität, Munich, Germany
- 10/2010 – 03/2013 **Master of Science in Business Administration**
Ludwig-Maximilians-Universität, Munich, Germany
- 08/2011 – 12/2011 **ERASMUS Scholarship**
Copenhagen Business School, Copenhagen, Denmark
- 10/2005 – 03/2009 **Bachelor of Arts in Business Administration and Acknowledged Title as Industrial Clerk**
Dual Educations in Cooperation with Siemens AG
Berlin School of Economics and Law, Berlin, Germany

REFEREED CONFERENCE PROCEEDINGS

- Hartmann, S. 2018. The power of we: The effects of mutuality and team reflexivity on team resilience in the workplace. Invited to Guclu Atinc (Ed.), *Proceedings of the Seventy-eight Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.
- Hartmann, S. & Weiss, M. 2017. Love it, change it, or leave it? The affective dimension of sensemaking during change. 10.5465/AMBPP.2017.216. In Guclu Atinc (Ed.), *Proceedings of the Seventy-seventh Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.
- Hartmann, S. 2016. Yes, we (still) can! Team resilience at the workplace. 10.5465/AMBPP.2016.211 In John Humphreys (Ed.), *Proceedings of the Seventy-sixth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.

ACADEMIC AWARDS

- 2018 Finalist for Best Paper Award of the OB Strategic Interest Group at the European Academy of Management Conference
- 2017 2nd place GAIA Best Paper Award 2017
- 2016 Best Paper Based on a Dissertation Award 2016 of the Organization Development and Change Division of the Academy of Management, 76th Annual Meeting of the Academy of Management
- 2016 Nominee for the William H. Newman Award 2016, 76th Annual Meeting of the Academy of Management
- 2013 LMU Management Alumni Award for an Outstanding Master Thesis

CONFERENCE PAPERS AND PRESENTATIONS

- Hartmann, S. 2018. The power of we: The effects of mutuality and team reflexivity on team resilience in the workplace. Paper presented at the 78th Annual Meeting of the Academy of Management, Chicago, Illinois.
- Rauter, S., Todt, G., & Hartmann, S. 2018. Learning from setbacks in uncertain careers: A qualitative study. Paper presented at the 78th Annual Meeting of the Academy of Management, Chicago, Illinois, USA
- Hartmann, S. & Weiss, M. 2018. Love it, change it, or leave it? The affective dimension of sensemaking during change. Paper presented at the Annual Meeting of the European Academy of Management (EURAM), Reykjavik, Iceland.
- Hartmann, S. & Weiss, M. 2017. Love it, change it, or leave it? The affective dimension of sensemaking during change. Paper presented at the 77th Annual Meeting of the Academy of Management, Atlanta, Georgia.
- Hartmann, S. 2016. Yes, we (still) can! Team resilience at the workplace. Paper presented at the 76th Annual Meeting of the Academy of Management, Anaheim, CA.
- Weiss, M., Huertienne, J., Hartmann, S., & Blum, C. 2016. Beiträge zu einer Theorie des Umgangs mit psychischen Belastungen: Sekundäreffekte auf individueller, kollektiver und korporativer Ebene. Paper presented at the 62nd Kongress der Gesellschaft für Arbeitswissenschaft, Aachen, Germany.
- Hartmann, S. 2015. A multi-level literature synthesis on resilience in the workplace. Paper presented at the 75th Annual Meeting of the Academy of Management, Vancouver, BC, Canada.
- Blum, C., Hartmann, S., Hurlienne, J., Weiss, M., & Hoegl, M. 2014. Resilience against stress at the workplace. Workshop hold at the 11th International Symposium on Human Factors in Organisational Design and Management (ODAM), Copenhagen, Denmark.

PUBLICATIONS IN GERMAN

- Weiss, M., Hartmann, S., & Hoegl, M. 2017. Resilienz als Trendkonzept – Über die Diffusion von Resilienz in der Gesellschaft und Wissenschaft. In: M. Karidi, M. Schneider & R. Gutwald (Hrsg.), Resilienz: Interdisziplinäre Perspektiven zu Wandel und Transformation: 13-32. Wiesbaden: Springer VS.
- Meyen, M., Karidi, M., Hartmann, S., Weiß, M., & Högl, M. 2017. Der Resilienzdiskurs. Eine Foucault'sche Diskursanalyse. GAIA, 26(1): 166-173.
- Weiss, M., Hoegl, M. & Hartmann, S. 2015. Team-Resilienz verstehen: Konzeption eines empirischen Forschungsprojektes. Wirtschaftspsychologie, 2015-4, 44-52.

EMPLOYMENT HISTORY

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|-------------------|---|
| Since 09/2013 | Ludwig-Maximilians-Universität München, Germany Research and Teaching Assistant , Institute for Leadership and Organization |
| 05/2012 – 01/2013 | Siemens AG , Munich, Germany Working Student , Corporate Development and Strategy |
| 01/2009 – 09/2010 | Siemens AG, IT Solutions and Services – Munich, Germany Junior Management Consultant ; Management Consulting for Integrated IT Strategy Development, Analysis and Design of Corporate IT Architectures |
| 10/2008 – 12/2008 | Siemens AG, IT Solutions and Services – Munich, Germany Working Student ; Management Consulting |
| 10/2005 – 09/2008 | Siemens AG - Kiel, Hamburg, Munich Trainee ; various functions |